

KIMPTON®

HOTELS & RESTAURANTS

Kimpton Hotels & Restaurants Celebrates Seven Years on “Fortune 100 Best Companies to Work For®” List

Fortune Magazine Awards Kimpton Top Spot Among Hospitality Brands on 2016 List

SAN FRANCISCO (March 3, 2016) – [Kimpton Hotels & Restaurants](#), the pioneer and leader in the boutique hospitality sector, has been included on Fortune Magazine’s “100 Best Companies to Work For” list at #20, making it the highest ranked hospitality brand on the annual list. Kimpton is also the highest-ranked restaurant group and one of only four customer service-oriented companies recognized in the top 20. This is the seventh year that Kimpton has been honored on this prestigious list.

“Over the last 35 years, our employees have helped build a unique culture that is built on a foundation of servant leadership,” said Mike DeFrino, CEO of Kimpton Hotels & Restaurants. “As we grow globally this underpinning is more important than ever. You can’t call yourself a leader in the boutique space without employees who are empowered to trust their instincts and deliver heartfelt, personalized care for each guest.”

At Kimpton engaged employees are at the core of the company’s success. From the front desk to the prep kitchen, everyone is encouraged to bring their true selves to work and to contribute to the decision-making process. Unique cultural traditions that have become a mainstay include:

- Kimpton Moments, where employees are rewarded and recognized for their unscripted moments of care for their guests and one another
- Educational and personal growth opportunities provided by Kimpton University, a curriculum of thought-provoking courses
- Unconventional and playful team-building activities that instill camaraderie such as the annual Housekeeping Olympics or hula-hooping competitions for employees during new hire orientations

On top of its unique culture, Kimpton is consistently recognized for going above and beyond with comprehensive benefits that are transgender and same-sex inclusive. The brand has earned a 100 percent rating from the Human Rights Campaign’s (HRC) Corporate Equality Index for eleven years running.

Methodology

Kimpton was selected among hundreds of companies vying for a place on the list this year. Applicant companies opt to participate in the selection process, which includes an employee survey and an in-depth questionnaire about their programs and company practices. Great Place to Work® then evaluates each application using its unique methodology based on five dimensions: credibility, respect, fairness, pride and camaraderie.

The complete list of “100 Best Companies to Work For” is featured in the March 2016 issue of Fortune magazine, available on newsstands now, and online at: www.Fortune.com/BestCompanies. Kimpton is always recruiting driven and compassionate individuals to join its teams – visit www.kimptonhotels.com/careers for career opportunities.

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About Kimpton Hotels & Restaurants

San Francisco-based Kimpton Hotels & Restaurants is a leading collection of boutique hotels and restaurants and the acknowledged industry pioneer that first introduced the boutique hotel concept to the United States. In 1981, Bill Kimpton founded the company that today is renowned for making travelers feel genuinely cared for through thoughtful perks and amenities, bold, playful design, and a sincerely personal style of guest service. Out to help people live full, balanced lives, Kimpton aims to inspire with touches like yoga mats in every room, complimentary coffee and tea to start the day, hosted evening Wine Hour, in-room fitness programming, and complimentary bike rentals. The award-winning restaurants and bars are led by talented chefs and bartenders that offer guests a chance to dine like a local.

Kimpton is consistently ranked as one of the top companies in the Market Metrix Hospitality Index, Upper Upscale Segment, for Customer Satisfaction. The company is highly regarded for its innovative employee culture and benefits and has been named to Fortune magazine’s “100 Best Companies to Work For” list seven times annually since 2009. Kimpton is continuously growing and currently operates over 60 hotels and 70 plus restaurants, bars, and lounges in 30 U.S. cities. In January 2015, Kimpton was welcomed into the InterContinental Hotels Group (IHG) family of hotel brands, bringing together two special cultures and sets of values to create the world's largest boutique hotel business. For more information, visit www.KimptonHotels.com.

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