



HOTELS & RESTAURANTS

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Kimpton Hotels & Restaurants Debuts at #1 on 2016 “*Fortune* 100 Best Companies to Work For® GenX” List

Fortune also names Kimpton 17th on “Best Companies to Work For: Millennials” list

SAN FRANCISCO (June 28, 2016) - [Kimpton Hotels & Restaurants](#), the pioneer and leader in the boutique hospitality sector, has been named to *Fortune* Magazine’s “[100 Best Companies to Work For: GenX](#)” list at #1, and to the “[100 Best Companies to work For: Millennials](#)” at #17. Kimpton is the highest ranked hospitality brand on both annual lists. This is the second year that Kimpton has been awarded the millennial distinction, and the first time for the GenX recognition. It is also the 11th workplace award Kimpton has earned to date from the publication. *Fortune* has previously named Kimpton to its “100 Best Companies to Work For” seven times, and in 2015 to the “100 Best Companies to Work For: Women” list.

“We believe happy employees create happy guests, and we take immense pride in celebrating individuality, teamwork and collaboration. Kimpton empowers every employee - from the bellhop to the executive office - to make decisions that allow them to deliver the personal, high-touch experiences our guests have come to expect,” said Mike DeFrino, CEO of Kimpton Hotels & Restaurants. “Our team reflects the diverse guests we welcome, and is the key to our success.”

Millennials, or those born after 1981, make up 50 percent of Kimpton’s workforce, while GenXers (born between 1965-1980) comprise 41 percent. The collaboration, creativity and adaptability of both generations has helped the brand consistently evolve to meet the changing demands of the modern traveler.

Both generations lauded the company’s commitment to culture, the unique opportunities and tools offered for accelerated career advancement, as well as the supportive and collaborative work environment that encourages entrepreneurship.

METHODOLOGY

Rankings for the 20 Best Workplaces for GenX are based entirely upon employees’ own feedback and selected from a database of more than 600 Great Place to Work-Certified organizations.

To determine the list, *Fortune* asked Great Place to Work to survey more than 109,000 GenXers (born between 1965 and 1980), who rated their organizations on 58 workplace quality questions. Employees considered advancement opportunities, generosity of benefits packages, genuineness of work-life balance support, connection with their colleagues, and the ability to make a difference in their work, among many other factors.

GenX employees' anonymous responses resulted in a total score for each company, which was compared to the benchmark for organizations of that size. Companies needed to employ at least 50 GenX staff and achieve a 95% confidence level and margin of error of 5% or less in order to be eligible.

Rankings for the 100 Best Workplaces for Millennials are based entirely upon employees' own feedback and selected from a database of more than 600 Great Place to Work-Certified organizations.

To determine the list, *Fortune* asked Great Place to Work to survey more than 88,000 millennials (born 1981 or later), who rated their organizations on 58 workplace quality questions. Employees considered the sincerity of managers' support for people's personal and professional lives, how transparent communication is, people's ability to be themselves at work and to invest in their lives outside work, and the meaning they get from their jobs, among many other factors.

Millennials' anonymous responses resulted in a total score for each company, which was compared to the benchmark for organizations of that size. Companies needed to employ at least 50 millennials and achieve a 95% confidence level and margin of error of 5% or less in order to be eligible.

To find out more about study results and how to be considered for *Fortune* and Great Place to Work Best Workplaces lists, visit GreatPlacetoWork.com.

Kimpton is always recruiting driven and compassionate individuals to join its teams - visit www.kimptonhotels.com/careers for career opportunities.

About Kimpton Hotels & Restaurants

San Francisco-based Kimpton Hotels & Restaurants is a leading collection of boutique hotels and restaurants and the acknowledged industry pioneer that first introduced the boutique hotel concept to the United States. In 1981, Bill Kimpton founded the company that today is renowned for making travelers feel genuinely cared for through thoughtful perks and amenities, bold, playful design, and a sincerely personal style of guest service. Out to help people live full, balanced lives, Kimpton aims to inspire with touches like yoga mats in every room, complimentary coffee and tea to start the day, hosted evening Wine Hour, in-room fitness programming, and complimentary bike rentals. The award-winning restaurants and bars are led by talented chefs and bartenders that offer guests a chance to dine like a local.

Kimpton is consistently ranked as one of the top companies in the Market Metrix Hospitality Index, Upper Upscale Segment, for Customer Satisfaction. The company is highly regarded for its innovative employee culture and benefits and has been named to *Fortune* magazine's "100 Best Companies to Work For" list seven times annually since 2009. Kimpton is continuously growing and currently operates over 60 hotels and 70 plus restaurants, bars, and lounges in 30 U.S. cities. In January 2015, Kimpton was welcomed into the InterContinental Hotels Group (IHG) family of hotel brands, bringing together two special cultures and sets of values to create the world's largest boutique hotel business. *For more information, visit* www.KimptonHotels.com.

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