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**Media Contacts:**

Allison+Partners for Kimpton  
Brenna Tudor / 404-832-7156 / [Kimpton@allisonpr.com](mailto:Kimpton@allisonpr.com)

Kimpton Hotels & Restaurants  
Faith Yi / (415) 955-5430 / [faith.yi@kimptongroup.com](mailto:faith.yi@kimptongroup.com)

## **Kimpton Hotels & Restaurants Celebrates #14 Spot on Fortune Magazine's 100 Best Companies to Work For® List**

*Boutique hotel company ranks #1 in the hospitality industry; honored for the eighth year on the corporate rankings list*

SAN FRANCISCO (March 9, 2017) - [Kimpton Hotels & Restaurants](#) revealed today an outstanding nod to its award-winning culture with its #14 ranking on the "[Fortune 100 Best Companies to Work For®](#)" list, which is based on employee ratings of their workplace culture. This is the eighth year Kimpton has taken a spot on this highly coveted list, outranking every other hospitality company.

Kimpton attributes this honor to its culture of empowerment that inspires employees to be genuine, heartfelt and thoughtful with their guests and with each other. A hallmark of the boutique hospitality brand is its celebration of individuality, to encourage employees to infuse their own perspective into their workplace and to be true to themselves. As a result, Kimpton's working culture is as diverse and multifaceted as the world outside Kimpton's doors.

"At Kimpton, our heartfelt, inclusive culture of care is no accident. Since day one, we've been purposeful in celebrating unique perspectives and diverse backgrounds, and our employees are hired for their heart and intuition. There's no rulebook on how to provide heartfelt care. Our employees are decision-makers that are empowered and trusted to do right by our guests and for each other," said Mike DeFrino, CEO of Kimpton Hotels & Restaurants. "It's amazing to be recognized again on Fortune's Best Companies to Work For list because it means we're putting our people front and center of everything we do. From cook to general manager, our employees show us every day that you can't fake the level of genuine care that has made Kimpton a best-loved hospitality company for the past 35 years and counting."

This accolade is underscored by Kimpton's employees, 92 percent of whom agree their workplace is a great place to work, according to the results of the survey used to rank this year's honorees. Kimpton was also ranked in the 94th percentile for being a company where employees feel proud to work. Thoughtful benefits include an employee care fund to provide support after tragedies or disasters, college tuition reimbursement, pet bereavement leave and insurance, inclusive parental leave, and fun perks like Bill's Honor Roll to celebrate employees' children with good grades.

In addition to the honor of the "Fortune Best Companies to Work For®" list, Kimpton is also proud to be recognized on a variety of Great Places to Work lists including:

- [Best Workplaces for Diversity 2016](#)
- [Best Workplaces for Working Parents 2016](#)
- [Best Workplaces for Millennials 2016](#)

- [Best Workplaces for African Americans 2016](#)
- [Best Workplaces for Latinos 2016](#)
- [Best Workplaces for Generation X 2016](#)

For more information on career opportunities at Kimpton Hotels & Restaurants visit [www.kimptonhotels.com/careers](http://www.kimptonhotels.com/careers).

#### **METHODOLOGY**

To identify the 100 Best Companies to Work For®, each year Fortune partners with Great Place to Work to conduct the most extensive employee survey in corporate America. The ranking is based on feedback from more than 232,000 employees at Great Place to Work-Certified™ companies with more than 1,000 employees.

Winning a spot on this list indicates the company has distinguished itself from peers by creating a great place to work for employees - measured and ranked through our analysis of the results of our Trust Index© survey and Culture Audit© questionnaire.

Through the Trust Index©, employees anonymously assess their workplace, including the honesty and quality of communication by managers, degree of support for employees' personal and professional lives and the authenticity of relationships with colleagues. Results from the survey are highly reliable, having a 95% confidence level and a margin of error of 5% or less. Companies' results on the Trust Index© survey are compared to peer organizations of like size and complexity. The Culture Audit© includes detailed questions about benefits, programs and practices.

To be considered for their Best Workplaces lists, companies must become Great Place to Work-Certified™. Details are available at <https://www.greatplacetowork.com/certification>.

#### **ABOUT KIMPTON HOTELS & RESTAURANTS**

San Francisco-based Kimpton Hotels & Restaurants is a leading collection of boutique hotels and restaurants and the acknowledged industry pioneer that first introduced the boutique hotel concept to the United States. In 1981, Bill Kimpton founded the company that today is renowned for making travelers feel genuinely cared for through thoughtful perks and amenities, bold, playful design and a sincerely personal style of guest service. Out to help people live full, balanced lives, Kimpton aims to inspire with touches like yoga mats in every room, complimentary coffee and tea to start the day, hosted evening Wine Hour, in-room fitness programming and complimentary bike rentals. The award-winning restaurants and bars are led by talented chefs and bartenders who offer guests a chance to dine like a local.

Kimpton is consistently ranked as one of the top companies in the Market Metrix Hospitality Index, Upper Upscale Segment, for Customer Satisfaction. The company is highly-regarded for its innovative employee culture and benefits and has been named a FORTUNE magazine “Best Place to Work” eight times since 2009. Kimpton is continuously growing and currently operates over 60 hotels and 70 plus restaurants, bars and lounges in 30 U.S. cities. In January 2015, Kimpton was welcomed into the InterContinental Hotels Group (IHG) family of hotel brands, bringing together two special cultures and sets of values to create the world's largest boutique hotel business. For more information, visit [www.KimptonHotels.com](http://www.KimptonHotels.com).

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