

Kimpton Hotels & Restaurants Names Ginny Too Senior Vice President of People & Culture

Ginny Too brings decades of human resources experience to Kimpton's People & Culture department

SAN FRANCISCO, June 14, 2017 - <u>Kimpton Hotels & Restaurants</u>, the leading boutique hotel and restaurant company, announced today that Ginny Too has been named SVP of people & culture (P&C).

Kimpton's HR team is referred to as "People & Culture" to reflect Kimpton's long standing commitment to empowering employees and maintaining an inclusive and heartfelt workplace environment, one that led to Kimpton's <u>number one ranking</u> on Fortune's list of "25 Best Workplaces in the Bay Area" in 2017.

Based in San Francisco, Ginny is responsible for creating and executing Kimpton's HR strategy, guiding regional P&C teams and spearheading the company's employee journey. Prior to this role, Ginny led operations and corporate functions as vice president of HR for the Americas at Kimpton's parent company, InterContinental Hotels Group (IHG). With three decades of experience in growing and maintaining talent in human resources in the U.S. and Asia, Ginny brings a fresh perspective and her own blend of kindness, humor and genuine affection to employee relations.

"I'm excited to welcome Ginny to the Kimpton family. Her extensive, global HR and business experience and heartfelt support of Kimpton's core values are an excellent match for our company," said Kimpton CEO Mike DeFrino. "We look forward to the special brand of warmth and enthusiasm Ginny brings to the leadership team."

"I'm thrilled to start my new role and help scale Kimpton's award-winning culture," said Ginny. "I firmly believe that in order for our employees to extend Kimpton's signature heartfelt care to guests, they need to feel that level of care as well."

Ginny received her B.S. in Psychology/Social Psychology and her M.S. in Counseling and Personnel Services from Purdue University.

ABOUT KIMPTON HOTELS & RESTAURANTS

San Francisco-based Kimpton Hotels & Restaurants is a leading brand of boutique hotels and restaurants and the acknowledged industry pioneer that first introduced the boutique hotel concept to the United States. In 1981, Bill Kimpton founded the company that today is renowned for making travelers feel genuinely cared for through thoughtful perks and amenities, bold, playful design and a sincerely personal style of guest service. Out to help people live full, balanced lives, Kimpton aims to inspire with touches like yoga mats in every room, complimentary coffee and tea to start the day, hosted evening Wine Hour, in-room fitness programming and complimentary bike rentals. The award-winning restaurants and bars are led by talented chefs and bartenders who offer guests a chance to dine like a local.

Kimpton is consistently ranked as one of the top companies in the Market Metrix Hospitality Index, Upper Upscale Segment, for Customer Satisfaction. The brand is highly-regarded for its

innovative employee culture and benefits and has been named a FORTUNE magazine "Best Place to Work" seven times since 2009. Kimpton is continuously growing and currently operates over 60 hotels and 70 plus restaurants, bars and lounges in 30 plus cities in the U.S., Caribbean, and Europe. In January 2015, Kimpton became part of the InterContinental Hotels Group (IHG) family of hotel brands. For more information, visit www.kimptonHotels.com.

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